

**Title: Conversations**

**Subtitle: Always Listen First**

**Second Subtitle: Always Listen First**

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URL: [http://www.wizanda.com/modules/newbb/viewtopic.php?topic\\_id=254](http://www.wizanda.com/modules/newbb/viewtopic.php?topic_id=254)

Until people feel acknowledged that they're being heard, don't expect the